

this course of action.

ACTION: D BARLOW

The Clerk also informed the governors that the next term of office to expire was that of C Humphreys on 27.01.07. A governor asked whether CH would be able to continue a second term of office if she so desired. The Clerk advised that any vacancy for parent governor must always be advertised/offered to the whole parent body, but that CH was free to put her name forward again. If she was the only applicant then she could be re-appointed, if more than one then an election has to be held.

30. HEAD TEACHERS REPORT

A copy was circulated to all present and DGB read through it. He added that the children would be entertained by Eduardo Sanchez on the morning of the Christmas party, and by Gary Gifford in the afternoon.

31. REPORTS OF THE BUILDING & RESOURCES COMMITTEE

• BUDGET UPDATE AND UNDER SPEND SUBMISSION

Report given by DGB in the absence of CH and PB.

The committee had been through the budget and looked at spending as of 1st November, and everything was in line including salaries. There will be a 'big spend' going out re the extension, and as discussed previously c.£120k had been earmarked officially for this purpose, regarding the 8% c/f rule. £110k is the actual building cost, the remaining money will be spent on carpet for Class 1, new floor covering in Class 3, equipment etc. leaving approximately £500-£600 unallocated at present. The budget is well on target for 06/07.

• HEAD TEACHER PERFORMANCE MANAGEMENT ANNUAL REVIEW

see Confidential Items

32. REVIEW PERFORMANCE MANAGEMENT POLICY

No changes since last time visa viz impending overhaul of Performance Management. The Clerk to trigger amendment of the review date to 20.11.06. ACTION: C PARTRIDGE

PERFORMANCE MANAGEMENT UPDATE

The Clerk had circulated an information sheet with the agenda explaining the Changes to Legislation. The Head teacher will not now undergo a Performance Management review with an advisor, but with the new School Improvement Partner (see agenda item 38.), who will be employed by the LEA.

DGB added that Performance Management had been carried out for the staff, and targets set for next year.

33. P.T.A. CHARITABLE STATUS

Regrettably, no representatives were available to attend the meeting, therefore this item would have to be deferred to the next meeting. ACTION: C PARTRIDGE

34. NEW GUIDELINES FOR LITERACY AND NUMERACY

DGB advised that there were to be changes to both the literacy and numeracy strategies (as previously mentioned in brief), which last changed in 1999. The aim of the previous strategy was to raise standards nationally in these areas, which indeed it had, but to the detriment of other subjects, which had been neglected. Other areas which suffered were writing and creativity. In 1999 LAMPS had 'cherry-picked' the strategies adding the 'good' parts, but carried on teaching with methods that had proven successful. In 2003, at the last Ofsted inspection, the Inspector accepted that a decision had been taken and that it had worked.

DGB has been on two courses regarding the new regime, and informed that the changes are not that great. The prescriptive element of the strategy has now gone, and the units of work given can be done as a school sees fit, in that cross-curricular work can be undertaken, e.g. graph work could be studied when doing science etc. There is a huge website which staff can access which incorporates lesson plans, planning material for whiteboards, etc. DGB summed up that it would create a bit more work for teaching staff, but that the results would be better. This has to be implemented by September 2008, and LAMPS will be provided with funds for 10 days supply - 6 teaching days and 4 working in school.

35. EXTENDED SCHOOL

Initially an Extended School was one which provided child care from 0800 - 1800hrs. Now if a school is offering some of these services, and can sign post to other out-of-hours provision, it will be categorised as an Extended School. As the Dalton Cluster is so far advanced, LAMPS has been granted Extended School status. This means that if a child finishes a club at LAMPS, or there is no after school activity, then parents can be sign posted to the provision offered by Dowdales. When the notice boards are fitted in the cloak room, there will be an Extended School notice board, detailing the provision on offer, this will also cover education for parents and family learning etc.

36. REVIEW DELEGATION TO HEAD TEACHER

This had been deferred from the previous meeting to allow consideration time. Each item was considered and discussed where applicable. The resultant, attached Governing Body Decision Planner forms part of these minutes.

37. TERMS OF REFERENCE FOR COMMITTEES

These had been issued with the last minutes to each member of a committee to allow consideration time with reference to the annual review. Amendments were made to the Building & Resources Committee and also to the School & Community Committee (attached for approval). The remaining terms of reference to be considered prior to the next meeting and any amendments to be discussed then, prior to approval. ACTION: ALL GOVERNORS

38. SCHOOL IMPROVEMENT PARTNERS

An information sheet had been circulated with the agenda to all governors. DGB summarised, that currently LAMPS receives two afternoon visits from a school inspector/advisor. The new School Improvement Partner will visit on 5 full days per year

39. GOVERNOR FOR ON-LINE SAFER RECRUITMENT TRAINING PACKAGE

The Clerk advised that she had been informed of this at the most recent Termly Briefing; subsequent to the Bichard Inquiry the DfES has launched an on-line training package to meet the terms of his recommendations regarding the importance of interviewing/appointing staff in the light of safeguarding children. The on-line training is available to all headteachers and one governor from all state schools, the aim being to have at least one person on every interview panel from Spring 2006, who has successfully completed this training.

After discussion, all governors agreed that AG as Child Protection Governor, would be the appropriate person to undertake the training. The Clerk informed that a governor on the course who had completed the training had stated it took him approximately 4-5 hours, 'dipping in and out'; the course can be accessed as many times as necessary. CP to copy to DGB the information regarding accessing the site. ACTION: C PARTRIDGE

40. S.E.F.

There are no changes to this to date.

41. SCHOOL IMPROVEMENT PLAN

This was reviewed, discussed and amended.

42. BETTER WAYS TO SCHOOL

In the absence of CH there was nothing to report, a copy of a letter sent to Cumbria County Council by CH, along with an email reply had been circulated to all governors for information.

43. GOVERNOR VISITS - UPDATE

P. Bishop has been in to listen to readers and T. Dalziel has also been in for his regular update.

44. GOVERNOR TRAINING

AP and CP had attended the Termly Briefing at the end of September.

45. TEACHING ASSISTANTS REPORT

No formal report. KT continuing with Reading Intervention course.

46. SCHOOLS COUNCIL

There was a brief meeting when two of the children instigated the fund raising 'bring a teddy into school' initiative, raising money for Children in Need.

47. A.O.B.

1. see Confidential Items

2. see Confidential Items

48. CONFIDENTIAL ITEMS

See addendum.

49. DATE OF NEXT MEETING

MONDAY 15th January, 2007 - 1900hrs at LAMPS.

The meeting closed at 20:50hrs